



Southern California Rental Housing Association

August 27, 2019

Dear Board members:

At the request of President Scott Cook and Nominating Chair Christian Davis, I am sending this **Updated** letter to address the Nominating Committee process and leadership planning in general as well as to announce the 2019 Nominating Committee's 2020 slate of Officers and Directors.

After the previous announcement, one of the Executive Committee Nominees was given a tremendous career opportunity that would have made it difficult to fulfill the duties of the role, so they graciously stepped aside for the greater good of the Association. The Nominating Committee met again and is now putting forward John Modlin as Vice President for 2020.

The following is to reiterate the nominating process as outlined by the Southern California Rental Housing Associations Bylaws and Board Policy, which demonstrate the important separation of the Board of Directors and the nominating process for the greater benefit of the SCRHA's members.

The Board Executive Terms

Each Board member is eligible for three two-year terms on the Board. That time can be extended by as much as three years if they are appointed President-Elect in the sixth year and subsequently move on to President and then Immediate Past President.

The Nominating Committee

To ensure there is no undue influence from the Board on the nominating process, the Nominating Committee operates independently of the Board of Directors, Chaired by the Immediate Past President. The current President appoints at least three additional volunteers to participate in the committee along with the Executive Director (All committees and task forces must have a staff person present. Executive session is the only exception).

2019 Nominating Committee

Christian Davis, Immediate Past President/Chairperson
Lucinda Lilley, President-Elect
Kendra Bork, Board Member

Scott Cook, President
Gail Miller, President 2000, Board Member
Stacy Wells, President 2014

Staff Liaisons: Alan Pentico, Executive Director

The Process

The Nominating Committee's work starts anew every year. Their task is to review the best industry leaders for the Association at that point in time and make their best recommendations for the future Executive Committee that will fulfill the needs of the Association at that time. As much as it seems that there has been *advancement* of Executive Committee members over the years, in reality, there is a regular ebb and flow of Executive members, on and off the committee, for varying reasons.

Membership Approval at the Annual Meeting

The results of the Nominating Committee's work, including the slate of Executive Officers for the following year, Returning Directors, and New Board Directors, are to be presented to the SCRHA Membership at the Annual meeting of the members. Only the general membership can approve the slate by vote.



Board Endorsements

From time to time, the slate has been presented to the SCRHA Board of Directors and the Board has chosen to give their endorsement of the slate. By no means does this give the Board the authority to return a slate to the Nominating Committee. The discussion and approval of the slate is to occur by and in full view of the SCRHA Membership at the Annual Meeting.

An Example: If the Board of Directors chose to have a vote to endorse the slate of candidates and the slate was not approved by the Board that information is to be provided to the members at the annual meeting where the Members vote on the slate.

This Year’s Slate

This cycle we have the Executive Committee, which adds four new individuals, six new Board members, seven renewing members of the Board, and seven returning (Mid-term) members of the Board. Finally, one member has extended their term due to their position on the Executive Committee. 20 members in all.

Your Nominating Committee’s Slate of Officers for 2020

Recommendation: The Nominating Committee is recommending the following slate of Executive Officers and Directors for the 2020 Southern California Rental Housing Association Board of Directors.

Executive Officers

President	Kendra Bork, Cambridge Management
President Elect	Lucinda Lilley, FBS Property Management, AMO
Vice President	John Modlin, Independent Owner
Secretary	Aiesha Blevins, Alliance Residential
Treasurer	Abigail Rex, American Asset Management
Legislative Chair	Shannon Kelly, Independent Owner
Immediate Past President	Scott Cook, CPM, SVN Asset Advisory Group

Directors Starting New (Returning) Two-year Terms

- 1) Jay Lopeman – BG Multifamily - Supplier Seat, 2nd Term
- 2) Kendra Bork, Cambridge Management, 3rd Term
- 3) Gail Miller, Lincoln Military Housing, 3rd Term
- 4) Athan Ranglas, R&V Management, 3rd Term
- 5) Melissa Deen, Sunrise Property Management, 2nd Term
- 6) Aiesha Blevins, Alliance Residential, 2nd Term
- 7) Andrew Rowley, Fairfield Residential, **NEW**
- 8) Allison Pfister, GreyStar, **NEW**
- 9) Scott Ledesma, Generation Contracting & Emergency Services, **NEW**
- 10) Carla Azevedo-Taber, Progress Management, **NEW**
- 11) Buck Buchanan, Owner, **NEW**
- 12) Hojjat “Tom” Tamar, Owner, **NEW**



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FYI, Mid-term Directors – *These are Directors that will return next year to complete their current two-year term*

- 13) Abigail Rex, American Asset Management, 1st Term
- 14) Shannon Kelly, Independent Owner, 1st Term
- 15) John Modlin, Independent Owner, 3rd Term
- 16) Kurt Sullivan, Douglas Allred Company, 2nd Term
- 17) Nichole Lawhon, Apartments.com – Supplier Seat, 3rd Term
- 18) Lucinda Lilley, FBS Property Management, AMO, 2nd Term
- 19) Todd Henderson, Owner, 1st Term

Extended Terms

- 20) Scott Cook, CPM, SVN Asset Advisory Group, as Immediate Past-President, he extends his tenure three years, President Elect, President, and Immediate Past-President.

If you should have any questions about the process, please feel free to contact Alan Pentico, Executive Director. Please remember that for the benefit of the Membership that the Nominating Committee's work is absolutely confidential and independent of the Board of Directors. Please respect that confidentiality as it strengthens the resolve of the Association.

Thank you!
Alan Pentico, Executive Director

Christian Davis, Chairperson 2019